



## YOUR EFFICIENT HIRING SOLUTION

At **Cento**, we understand that your time is valuable. That's why we've developed **Cento ONE**, a service designed for busy leaders who want to streamline their hiring process. With **Cento ONE**, we handle everything – from sourcing to shortlisting – so you only need to dedicate a single day to interviewing final-stage candidates and making your hire.

### THE CENTO ONE ADVANTAGE



#### TIME-SAVING:

Dedicate just **one** day to meeting fully vetted, top-tier candidates, cutting down on lengthy hiring timelines.



#### HIGH-QUALITY CANDIDATES:

Our comprehensive recruitment process ensures that you meet only the best-matched candidates.



#### REDUCED HIRING RISK:

Meeting all final candidates in **one** day lowers the chance of losing top talent to competing offers.



#### EXPERT SUPPORT:

Our recruitment specialists guide you through every step, ensuring a seamless and stress-free experience.



#### NO BS, JUST RESULTS:

We focus solely on delivering high-quality outcomes, saving you time and hassle.



# HOW cento™ ONE WORKS

## STEP 1:



### CONSULTATION

We meet with you to deeply understand your role requirements, challenges, and company culture to ensure a tailored approach.

## STEP 2:



### COMPREHENSIVE SEARCH

Our team leverages **Cento's** extensive network and industry expertise to source the best talent across **Fire, Security, Vertical Transportation, HVAC, and Water Systems** within Building Services.

## STEP 3:



### SCREENING & PROFILING

Candidates undergo thorough pre-screening and behavioural profiling for both technical skills and cultural alignment, so only the most qualified make it through.

## STEP 4:



### INITIAL INTERVIEWS

We handle the first-round interviews, vetting candidates on your behalf and saving you valuable time.

## STEP 5:



### TAILORED SHORTLIST

We present a curated shortlist of fully vetted candidates, eliminating the need for you to sift through CVs or perform additional screening.

# ONE DAY TO SECURE TOP TALENT



## INTERVIEW DAY



We schedule back-to-back interviews at a location of your choice, enabling you to meet all final-stage candidates in **one** day. This streamlined approach allows for real-time comparisons and faster decision-making.

## ON-SITE SUPPORT



Our team is there to manage introductions, logistics, and provide immediate feedback, so you can focus entirely on selecting the right candidate.

## EFFICIENT DECISION-MAKING



This process allows you to confidently and efficiently make a hiring decision, avoiding delays and ensuring you secure the best talent.

## READY TO SIMPLIFY HIRING WITH CENTO ONE?

With **Cento ONE**, hiring has never been easier. Let us handle the legwork, so you can focus on selecting the perfect candidate.

## CASE STUDY: CENTO ONE IN ACTION

A major Fire & Security company recently faced a critical backlog of maintenance visits, impacting their ability to meet end-of-year targets. With **Cento ONE**, we sourced, screened, and presented a shortlist of top candidates & contractors, enabling the client to interview and hire in a single day.



**The result?** A fully staffed team that not only caught up on their schedule but exceeded client expectations, all without overwhelming their internal workforce.



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ONE DAY. ONE CHOICE. ONE SOLUTION.  **cento ONE**